

VOLUNTEER AND STAFF APPLICATION

Date: _____

Dear Applicant,

Thank you for your interest in the ministry of the **Woman's Enrichment Center**, a non-denominational Christian ministry. Please take the time to complete the questions thoroughly and candidly. We are excited about considering your involvement.

Personal Information:

Name: _____ Spouse: _____

Address: _____

City/ State/ Zip: _____ / _____ / _____

Phone: _____ Cell phone: _____ E-Mail: _____

Date of Birth: _____ Highest grade completed in school/degrees: _____

Where do you attend a church? _____

Pastor's name: _____ May we call your Pastor? _____

Best way to contact your Pastor: _____

How often do you attend church? _____ Briefly, describe your involvement with your church.

Please list 3 persons (with phone numbers) whom we may call for character references:

1. _____

2. _____

3. _____

Volunteer Information:

Area of service you would like to volunteer for (check all that apply): Child Care Church Liaison;
 Fund-raising assistance; Grounds keeping; *Peer Counselor; *Receptionist;
 Teacher; *You-Are-Unique Staff, Board Member Other
(* training provided)

Previous experience in this area: _____

How available are you on a regular basis? Daily_____ Weekly_____ Monthly_____

Are there any limitations we might need to accommodate? _____

We are dedicated to saving the lives of the unborn. We believe that every life is precious and begins at conception. We believe that justification for medical intervention in pregnancy which might result in the death of a pre-born child is strictly limited to cases where the physical life of the mother will be endangered by the continued development of the child and medical experts are unable to save both (i.e. Tubule Pregnancy). Can you agree with this? Yes/ No. If no, please explain: (continue on back if necessary):

We are a non-denominational Christian Ministry, we hold in common central tenets of the faith as core values and require that all volunteers, and staff agree upon these critical **Statements of Faith**:

1. We believe the Scriptures of the Old and New Testament to be the Word of God, inspired by the Holy Spirit.
2. We believe in God, eternally, existing in three Persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ is the only begotten Son of God, conceived by the Holy Spirit, born of the Virgin Mary, and is true God and true man.
4. We believe that man was created in the image of God, that he sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God. And that all human beings are born with a sinful nature and, in case of those who reach moral responsibility, sin in thought, word, and deed.
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures as a representative, substitutionary, and complete sacrifice and that all who believe in Him are justified on the ground of His shed blood.
6. We believe in the physical resurrection of the crucified body of our Lord, in His ascension into Heaven and His present life there for us as our High Priest and Advocate, providing a sufficiency for body, soul, and spirit for the believers.
7. We believe in the personal, visible, and second coming of our Lord Jesus Christ, at a time unknown to us, but for which we are watching joyfully.
8. We believe that the believer should be a vessel sanctified, meet (fitting or proper) for the Master's use.
9. We believe in the great commission, which our Lord has given to His Church, to evangelize the world, and this is the great mission of the church. Furthermore, we believe it our Christian duty to witness by word and deed to these truths.
10. We believe in the bodily resurrection of the just and the unjust, the everlasting conscious punishment of the lost, and the everlasting blessedness of the saved.

Please record any concerns or questions you have with any of these statements which you would like to discuss during your interview:

Further Questions for Applicant be prepared to discuss them during your interview:

Personal Information:

1. What life experiences might have prepared you to serve at the WEC: _____

2. One of the most important aspects of volunteer work is reliability. We are counting on you! Will you be able and willing—barring an emergency—to keep your scheduled appointments? _____

3. What is your greatest strength? _____

4. What is your greatest weakness? _____

5. Are there health issues that might affect your ability to serve here? _____

6. Are there family issues that might interfere with your ability to keep scheduled appointments? _____

Spiritual Information:

1. Describe your concept of what constitutes “salvation”, how can a person have favor with God. What do you consider the Biblical requirements for a relationship with God? _____

2. Do you have any questions or reservations about the Statement of Faith? _____

3. What is your current level of involvement in your church? _____

4. Tell me about your own relationship with Jesus. _____

5. Would you say your relationship with Christ is growing, stable, stuck, or diminishing? _____

6. How often do you pray on your own? _____

7. Do you study the Bible on your own? With a group? _____

8. What do you believe is the Biblical directive concerning abortion? _____

Essential Ministerial Philosophy:

1. When do you believe sexual relations are morally permitted? _____

2. Is it important for people to remain sexually chaste until married? _____

3. We are a Pro-Life ministry. What, in your estimation, does that mean? _____

4. When does life begin? _____

5. We believe that every baby is precious and that all life is sacred. For that reason, we do not advocate or refer clients for abortion. Are you emotionally and morally able to follow this rule? _____

6. One alternative to not parenting a child is adoption. How do you feel about this option? _____

7. We do not arrange adoptions; we refer clients to licensed agencies in their state. Some clients prefer private adoption. They must make all those arrangements on their own. We do not refer to lawyers or doctors to arrange this. We do not allow "adoption meetings" (between birth mother and prospective adopting parents) here at the center. This is to protect us from any semblance of conflict of interest. Can you agree to abide by these rules? _____

8. We do not transport clients for any reason. This is a safety precaution and one regarding liability. Can you agree to abide by this rule? _____

9. We are a non-discriminatory ministry. We have clients from every walk of life, religious philosophy, and "life-style." Can you consistently minister the truth in love to each of these differing situations?

a. Persons of a different race? _____

b. Persons of non-Christian religions or philosophies? _____

c. Persons with drastically different styles of clothing? Hair? Personal hygiene? Tattoos and/or body piercing _____

d. Homosexual? _____

e. Rape? _____

- f. Pagan? _____

- g. Atheist? _____

- h. Disaffected Christian? (“I know about God and Jesus, but I won’t go to church. They’re all hypocrites.”); _____

- i. Couple “living together”? _____

- j. A single mom determined NOT to marry but remain “free to date.” _____

- k. Other? _____

- I understand and am in agreement with the statements of faith and if at any time there is a change in my beliefs, I shall immediately make it known to the Executive Director or Board of Directors (if a Board Member).
- I have answered all these questions as accurately and truthfully as possible.
- I give permission for a criminal background check; if you have had any charges against you of any kind please be prepared to discuss these with our interviewer candidly.

Signature

Date

Received By

Date